



The Pontis Group

Organizational Consulting, Training and Coaching

22440 Swordfish Drive, Boca Raton, FL 33428, (561)235-2035, fax (866)615-1090

CAPABILITY STATEMENT

The Pontis Group offers **Organizational Consulting, Training, and Coaching** to governmental organizations and small businesses. **Our Mission is to assist organizations to reach to their optimal performance through enhancing human potential.** We do so with utmost respect to organizational differences and distinctive needs.

DIFFERENTIATOR

The Pontis Group is a woman-owned small business with a flexible capacity to respond to client's specific training needs **promptly** by capitalizing on our **library of pre-designed trainings**. We are capable of establishing **working relationships across different organizational levels**, work through resistance and engage effectively.

CORE COMPETENCIES

ORGANIZATIONAL CONSULTING

Performance Improvement: assessment of organizational processes and barriers, assistance with finding solutions towards optimal performance

Conflict Resolution in Organization

Organizational Change Management

Return on Investment Measurement of Social, HR, and Training programs

Positive Culture Building

Strategic Planning

Effective Team Building

Employee Selection and Retention

Employee Performance Review Systems, including 360 degree software

E-learning Systems

Development of QA/QI and HR policies

TRAINING

Diversity and Inclusion

Leadership Skills Development

Organizational Change Management

Recruiting and Selecting Best Talents

Engaging and Developing Your Employees

Developing and Working with Teams

Critical and Creative Thinking

Customer Service

Conflict Resolution

Time Management

Specialized Training. Our group offers task analysis and curriculum design to address specific organizational needs.

COACHING

We provide coaching to decision makers on effective leadership skills, setting and reaching career and individual goals, developing effective teams and employees, overcoming organizational change barriers, and maintaining work-life balance.

DUNS: **02-112-6717**

Women Owned Small Business

SBA registered

SAM registered

NAICS: **541611, 541612, 611430, 541618, 541720, 541990**

Cage Code: **65AA7**

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